

The Oregon Department of Justice

The Mission of the Oregon Department of Justice is to serve state government and to support safe and healthy communities throughout Oregon by providing essential justice services. Its over 1,400 employees in ten divisions, including over 300 lawyers, are dedicated to the rule of law and serving the people of Oregon and its government.

The Attorney General and our ten divisions are dedicated to:

- Providing ethical, independent and high quality legal services to state government;
- Safeguarding consumers from fraud and unfair business practices;
- Fighting crime and helping crime victims;
- Advocating for vulnerable children;
- Supporting families through the collection of child support;
- Enforcing environmental protections;
- Defending the civil rights of all Oregonians;
- Pursuing justice and upholding the rule of law.

Conduct Expectations

The role of the Oregon Department of Justice is to provide justice and uphold the rule of law. Employees of the Department are required to meet the highest standards of professional conduct and ethics while on the job, and also to maintain those same high standards when taking actions in their personal lives that could reflect on the Department.

Veterans

Oregon state government provides qualifying veterans and disabled veterans with preference in employment in accordance with ORS 408.225, 408.230, and 408.235. If you are requesting veterans' preference, you may receive an additional questionnaire in your Workday account. In order to ensure your privacy, we are asking that you complete the Veterans' Questionnaire and attach your qualifying military documents at that time. This questionnaire will be sent to your Workday account after you submit your application. We ask that you complete the questionnaire before the application deadline; extensions may be granted if necessary and reasonable.

*Go to the next page for information regarding **application assistance**.*

Application Assistance

- If you are interested in assistance with completing your resume, cover letter, or interview workshops please check out WorkSource Oregon [here](#).
- If at any point in the application process, you need assistance, please contact the recruiter at the bottom of this posting.
- Monitor your Workday account, as all communications will be sent to your Workday account. You may be asked to submit additional information after initial application.
- Your application materials and any supplemental information may be reviewed and evaluated for presentation, content, clarity, grammar, spelling, and applicable knowledge and skill(s).
- Additional applicant screening will depend on the number of qualified applications received. Screening may include skills testing, the results which may be used as part of the applicant evaluation process.
- If a cover letter was listed as required for this application, if you do not include the required materials your application may not be considered. If you have any questions about your materials being successfully attached to your application, please reach out to doj.recruitment@doj.oregon.gov before the posting deadline.
- If you are selected to interview and require an ADA accommodation during the interview,
please inform the person scheduling the interview or reach out to doj.recruitment@doj.oregon.gov.
- Finalists will be subject to a criminal and driver history check, as well as comprehensive employment reference checks.
- Employees who are Public Employee Retirement System (PERS) participating members will have their base salary increased by 6.95% and pay a 6% employee contribution to PERS; the salary range noted above reflects base salary only.
- This recruitment may be used to fill future vacancies.
- For more information about benefits of working with the state of Oregon, learn [here](#).

The Department of Justice is an equal opportunity employer, does not discriminate based on race, color, national origin, ethnicity, veteran, gender, sexual orientation, religion, age or disability, and is committed to workplace diversity.